

Company Name: _____ Dept: _____ Location: _____ Date: _____

#001

Cal/OSHA - Introduction

Under the California Occupational Safety and Health Program (Cal/OSHA), the Department of Industrial Relations publishes a complete set of safety orders to provide safe working conditions in all places of employment in California. The **California Code of Regulations, Title 8 – Industrial Relations** contains safety orders for specific industries, such as the Construction Safety Orders, as well as the General Industry Safety Orders, which apply to all industries.

Employers must comply with all Cal/OSHA safety orders that apply to their type of business. All employers must meet reporting requirements, and employers with eleven or more employees must meet recordkeeping requirements, specified in the booklet **Recordkeeping and Reporting Requirements Under the California Occupational Safety and Health Act** available from the California Division of Labor Statistics and Research. Employers are responsible for providing safe and healthful places of employment and working conditions for their employees. Employers must inform employees of their rights and obligations under the Cal/OSHA poster **Safety and Health Protection on the Job** available from the offices of the Division of Occupational Safety and Health.

The most effective way to prevent accidents and illness on the job is to have an accident and illness prevention program, *General Industry Safety Order 3203* and *Construction Safety Order 1509* require employers to have an ongoing accident prevention program which includes instruction to workers in safe work practices as well as scheduled periodic safety inspections of all work areas.

Meeting Conducted By:

Print Name

Signature

Meeting Attended By:

Document Filing Reference

Notes & Suggestions

Filing Instructions: Copies of this "Tailgate Talk" should be filed in employer's safety training records and cross-referenced in each employee safety-training file. This is intended as a guide only- all rights reserved.